



- Sacred Heart College - Junior College Division, Cayo** 08/09- 07-10  
*Sociology Lecturer (Part-time):* Instruct tertiary level students on the sociological perspective and its usefulness in analyzing global social action and change, as well as, its relevance to contemporary Belizean society.
- Belize Rural Development Project, Cayo District, Belize** 01/07-09/07  
*Technical Service Provider:* Conduct needs analysis of priority communities. Formulate rural poverty alleviation development plans. Develop and submit proposals on behalf of community groups to access European Union grant funding.
- Belize Tourism Industry Association, Countrywide** 12/06-09/07  
*Facilitator:* Formulate and implement the National SME Supply Chain Engagement Action Plan. Improve competitiveness of small businesses and community based organizations in Belize's tourism industry.
- Belize Enterprise for Sustainable Technology** 10/05-09/06  
*Technical Support- Costal Communities, Belize:* Update the Conceptual Model and Site Strategy for UNDP/GEF- Community Management of Marine Protected Areas- Phase II.  
*Technical Support- Banana Belt, Belize:* Undertake a Social Survey of the Banana Communities to establish a social recovery grant fund within the European Union Banana Support Program.
- PREPAC/OSPESCA, Orange Walk, Belize** 10/05-05/06  
*Sociologist:* Socio-economic characterization of communities surrounding New River Lagoon. Liaise with partnering sociologist in Central America to integrate findings in the Regional Continental Fisheries & Aquiculture Project (PREPAC).
- Traditional Healers Foundation, Countrywide** 12/05-12/06  
*Consultant:* Conduct Nationwide Survey of Traditional Healers in Belize. Formulate strategy plan. Implement community outreach projects.
- Help for Progress, Adjacency Zone Communities, Cayo, Belize** 08/04-12/05  
*Community Development Officer:* Community participation research. Organize training programs and events. Form Advocates for Migrants Rights group. Develop and organize Eco-Archeological Tourism Pilot at Sacred Heart Junior College.
- IxChel Tropical Research Center, Cayo District, Belize** 10/93-01/98  
*Education & Outreach Coordinator:* Develop & implement ethnobotanical programs in schools. Establish summer camps. Conduct educational tours of the Rainforest Medicine Trail. Represent ICTRF on the drafting committee of the National Biodiversity Strategy & Action Plan and Draft Management Plan of the Terra Nova Forest Reserve.  
*Programs Coordinator - 09/04-05/05:* Re-institutionalization of ICTRC. Formulate and Implement Strategic Plan.

## PAPERS & REPORTS

- Ford, A. & Santiago, M. (2004). Adaptive Management and Community Integration. 2004 *Archeological Symposium Proceedings*. Belize: NICH/Department of Archeology.
- Smith Santiago, M. (2004). *Social networks of youth migrants: Belize-U.S.A.* Unpublished Thesis. University of Havana, Department of Sociology, Havana, Cuba.
- Smith Santiago, M. & August, E. (2004). *Impacts of Central American Immigrants Belize's Banana Industry*. Belmopan, Belize: Help for Progress/UNHCR Liaison Office
- Edeso, M., W. Pott, L. Cruz, & M. Smith (2006) *Caracterización de La Laguna New River con Énfasis en La Pesca y La Acuicultura*, Plan Regional de Pesca y Acuicultura Continental – PREPAC: BELICE. Belize: PREPAC
- Boyd, A. & Santiago, M. (2007) *Belize MSE Supply Chain Engagement Action Plan: An Integrated Strategic Framework for Future Action*. Belize: Belize Tourism Industry Association.
- Smith Santiago, M (2009). *A Child will lead: Analysis of dominant leadership styles in children development initiatives*, Unpublished. Duquesne University, School of Leadership. Pittsburgh, PA.
- Smith Santiago, M. (2010). *Chab'il Yuam- Hacia El Buen Vivir: Plan Indígena de Desarrollo Comunitario (PIDCO) de las comunidades de Blue Creek, Aguacate y San Lucas- Ecoregion Maya*. Work in Progress. Toledo, Belize: Tumul K'in Center for Learning.
- Smith Santiago, M. (2010). *Flujos intrarregionales de trabajadores migrantes en Centroamérica y La República Dominicana: situación actual y perspectivas. Caso de Estudio- Belice*. Work in Progress. San Jose, Costa Rica: Programa de Formación Ocupacional e Inserción Laboral (FOIL), Organización Internacional para las Migraciones (OIM). *Forthcoming*.
- Smith Santiago, M. & R. Casillas (2011) *Antecedentes, tendencias y características de los flujos migratorios mixtos extracontinentales en América Central y México. País: Belice*. Organización Internacional para las Migraciones (OIM): FLACSO Mexico. *Forthcoming*.