

NANCY LEE ADAMSON, Ph.D.

University Administrator and Consultant
International Educational Specialist

- ❖ Over 20 years of University administrative experience in North America and Belize
 - ❖ Skilled in international education, business development, marketing, conflict resolution
 - ❖ Outstanding administrator who builds strong teams
 - ❖ Wide range of knowledge in health, gender, international development, academic administration
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CONTACT INFORMATION

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Citizenship: U.S., Canada; Belize (Permanent Resident)

EDUCATION

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| B.Sc.N. | University of Toronto, Canada, Faculty of Nursing, with honours, 1987 |
| Ph.D. | University of Toronto, Canada, Department of History, 1983 |
| M.A. | Emory University, U.S.A., Department of History, 1974 |
| B.A. | Mt. Holyoke College, U.S.A., <u>cum laude</u> , 1973 |

EMPLOYMENT HISTORY

UNIVERSITY ADMINISTRATION

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| 2015-pres | Center for Engaged Learning Abroad (CELA-Belize)
The Institute for Sustainable International Studies changed its name to CELA in May 2015. The mission and vision for the organization remain the same. See www.celabelize.com . |
| 2011-pres | Consultant
Have worked as a consultant for Sacred Heart Junior College, the Association of Tertiary Level Institutions of Belize, College of Menominee Nation (USA) and UNDP/Ministry of Economic Development. Most of the consultancies have focused on issues of institutional strategic development and planning. |
| 2011-pres | Belize Program Coordinator, State University of New York, Cortland
Manage the SUNY-Cortland internship program – placement and supervision of interns in community organizations across Belize. |
| 2011-pres | Executive Director, Institute for Sustainable International Studies
Founded and manage ISIS . The focus of ISIS is to provide academic and logistical support to faculty and students who want an international experience in Belize focused on sustainable community development. www.isisbelize.com |

- 2010** **President and Provost, Galen University Belize**
Reporting to the Chair, Board of Directors of Galen University, as a transitional Academic President during a change in ownership of the University; responsible for all academic aspects of Galen University. www.galen.edu.bz
- 2006-2009** **CEO and Provost, Galen University**
Responsible to Board of Directors and Board of Trustees for all aspects of the operation of Galen University. In late 2009 negotiated sale of Galen University to new owner. Oversaw creation of Galen University Applied Research and Development (GUARD) Institute, a research and consultancy wing of Galen University. Galen University became profitable in 2008-2009. Annual budget of BZD \$3.5 million.
- 2002-2005** **Vice-President and Provost, Galen University**
Member of founding team of Galen University, Belize (opened Sept. 2003). Wrote academic policies and procedures, personnel policy manual, student handbook, and website and recruitment materials. Chief Operating Officer for Belize campus; handled business development; recruiting in the Americas; responsible for all academic planning (program development, faculty hiring, human resource management, budgeting, library, and student affairs). Developed a very successful MBA program. Responsible for strategic planning in areas of enrolment management, finances and staffing. Galen University made a strong commitment to sustainable development in programming and practice. Oversight of partnership with University of Indianapolis.
- 2001-2002** **St. Matthew's University School of Medicine**
Vice-President of Academic Operations, Senior Associate Dean
Responsible for US\$4 million budget for academic operations. Oversight of all academic affairs: financial planning, programme development, faculty hiring, human resource management, budget administration, library, student affairs.
- Sum.2001** **St. Matthew's University School of Medicine**
Interim Academic Dean
Responsible for all academic planning, including hiring, budgeting, Student Affairs. Assisted in preparation of accreditation materials.
- 2000-2001** **St. Mathew's University School of Medicine**
Associate Professor, Registrar, Acting Director of Student Affairs
As Registrar was responsible for maintaining student records, including admission documents, grades and letters of reference. The Registrar chaired the University's Promotions Committee and the Student Disciplinary Committee.
- 1998-2000** **University Secretary and Secretary of the Board of Governors, Carleton University, Ottawa, Ontario, Canada**
The University Secretary reported to the President and headed the University Secretariat, which included the University Senate Office, the Board of Governors Office, Equity Services and the University Archives. The Secretary oversaw the corporate and legal affairs of the University. The budget for these units was approximately CD\$1.5 million. In addition, the Secretary of the Board of Governors, managed the 33 person volunteer Board which governs the University.

- 1996-1998** **Director of Equity Services, Carleton University, Ottawa, Ontario, Canada**
The Director managed the 4 units comprising Equity Services: the Aboriginal Centre, the Race Equity Office, the Status of Women Office, and the Mediation Centre. These units were responsible for handling all human rights complaints and policy development. In addition, for a period of 18 months in 1997 and 1998, the Director also supervised Health Services, Counselling and Student Life Services while the University was in a period of transition. The budget for Equity Services was approximately CD\$350,000.
- 1991-1996** **Status of Women Co-ordinator, Carleton University**
The Co-ordinator was responsible to the President for advice about issues relating to the condition of women at the University, including policy development, complaint handling, training and liaison with students. The budget for the Status of Women Office was approximately CD\$125,000.
- 1988-1990** **Sexual Harassment Officer, University of Toronto, Ontario, Canada**
Established the Sexual Harassment Office and provided education and training on the issue, handled formal complaints and functioned as a counsellor and advisor to members of the University Community. Reported to the President. Also responsible for dealing with the media on harassment issues.

ACADEMIC:

- 2003-2010** Professor, Galen University
- 2000-2003** Associate Professor, St. Matthew's University School of Medicine
- 1996-2000** Adjunct Professor, Dept. of History, Carleton University
- 1993-1996** Lecturer, Women's Studies, Carleton University
- 1980-1990** Lecturer, Women's Studies, University of Toronto
- 1975-1980** Teaching Assistant, History Department, University of Toronto

OTHER:

- 1997-1999** Mediator, International Institute for Conflict Resolution, Ottawa, Ontario
- 1987-1988** Registered Nurse, Clarke Institute of Psychiatry, Toronto, Ontario

PUBLICATIONS (Selection)

"Feminist, Libbers, Lefties and Radicals: The Emergence of the Women's Liberation Movement in Ontario", in Women in Ontario, ed. Joy Parr, Toronto: University of Toronto, 1995, pp. 252-280.

"Elizabethan London: An Overview", Stratford Festival Programme, July-August, 1989.

Feminist Organizing for Change: A Study of the Contemporary Women's Movement in Canada, with Linda Briskin and Margaret McPhail, Toronto: Oxford University Press, 1988.

"Sexual Harassment at the University", The Bulletin, Monday, October 24, 1988.

A Catalogue of the Renaissance Editions of the Classics in the Library of the Centre for Reformation and Renaissance Studies, Victoria College, University of Toronto, with J. Svilpis, K. Bartlett, C. Eisenback, Toronto: Victoria College, 1979.

PAPERS PRESENTED (Selection)

Commencement Address, College of Menominee Nation, June 7, 2008. Published on the websites of College Of Menominee Nation (www.cmn.edu) and Galen University (www.galen.edu.bz)

“A New Venue for Strategic Development and Growth: Development of Tertiary Education as a Sector of the Economy of Belize”, paper presented at the Conference on The Role of Higher Education in Central America and the Caribbean in Conflict Prevention, Resolution and Regional Integration in the Era of Globalization”, organized by the University of Belize and Universidad de San Carlos, Guatemala, Belize City, March 22-26, 2004.

“Student Experiences of Sexual Victimization in the University Environment: Results of Research”, paper presented at the Canadian Association against Sexual Harassment in Higher Education conference, Vancouver, October, 1997. Published in Conference Proceedings.

“Handling a Sexual Harassment Complaint: From A to Z”, workshop at the Canadian Association against Sexual Harassment in Higher Education conference, Saskatoon, November, 1995.

"Your Behaviour is Bothering Me. . .Addressing Sexual Harassment in the `90s", lecture given at the University of Manitoba, University of Regina, and University of Saskatchewan, April, 1991.

"Contextualizing Sexual Harassment: Issues of Gender, Race, Class & Sexual Orientation", paper given at the National Conference of Sexual Harassment Advisors, Windsor, Ontario, November 15-18, 1989. Published in Conference Proceedings, 1990.

"Discovering the Contemporary Canadian Women's Movement: Definitions, Sources, Methodology", Lecture Series, Centre for Women's Studies and Feminist Research, University of Western Ontario, London, Ontario, October 11, 1988.

"Nursing and Power: Making Change from Within", Lecture, Queen Street Mental Health Centre, Toronto, Ontario, June 28, 1988.

"The Institution of the Family in Contemporary Society", lecture in the Toronto Board of Education's lecture series, March, 1987.

"The Female Life Cycle in Sixteenth Century London", paper given at the Social Science History Association Conference, Toronto, Ontario, October 25-28, 1984

"Working Women in Early Modern Europe", paper given at the Fifth Berkshire Conference on the History of Women, Vassar College, June 17, 1981.

"Humanism and the Education of Women in Sixteenth Century England", paper given at the Renaissance and Reformation Colloquium, University of Toronto, Spring, 1979.

GRANTS

1990-91 Ontario Arts Council Grant, \$12,000
1995-96 Ontario Women's Directorate, \$5000
1996-97 Ontario Ministry of Education and Training, \$8000 (as part of University Safety Grant to Carleton University)

SCHOLARLY AND PROFESSIONAL ACTIVITIES

2009 Salzburg Global Seminar, Session 463: Greening the Minds: Universities, Climate Leadership and Sustainable Futures, July 11-16, 2009
2007-2010 International Faculty appointment, University of Indianapolis
2004-2010 Member, Association of Tertiary Level Institutions of Belize (ATLIB)
2004-2010 Member, Consortium of Belize Educational Cooperation (COBEC)
1995 Expert Witness, Canadian Human Rights Commission
1993-94 President, Canadian Women's Studies Association
1993-2000 Member, Advisory Committee, Canadian Women's Movement Archives, Morriset Library, University of Ottawa
1980-1992 Founder and Member, Board of Directors, Canadian Women's Movement Archives

ACADEMIC RESPONSIBILITIES

Undergraduate Courses Taught:

2010 History of Christianity
2009-2010 Introduction to Sustainable Development
2007-2008 Event Planning and Management
2000-2003 Biostatistics and Epidemiology
2000-2003 Bioethics
1993-1996 Introduction to Women's Studies
1989-1990 Women's Health: Theory and Issues
1979-1989 Introduction to Women's Studies

Graduate Courses Taught:

2005-2006 Gender and Management

Graduate Thesis Supervisions:

M.A., Primary Supervisor	1
M.A., Co-Supervisor	3
M.A., Member of Examining Committee	10
M.B.A., Primary Supervisor	1
M.B.A., Member of Examining Committee	3

Ph.D., Primary Supervisor	0
Ph.D., Member of Examining Committee	3

References available on request.